



**MRO Services**  
Airframe Maintenance - Canada  
Windsor

## Quick AAR information / resources

**Website:** [aarcorp.com](http://aarcorp.com)

**Careers:** [aarcorp.com/careers](http://aarcorp.com/careers)

**Email:** [windsorrecruiting@aarcorp.com](mailto:windsorrecruiting@aarcorp.com)

## Avionics E Licensed Technician

### The position

We are looking for an Avionics E Licensed Technician to be responsible for performing maintenance, service and repairs on Aircraft Aviation systems.

Other key responsibilities include:

- Repair, overhaul, install, calibrate and test aircraft instruments;
- Repair, overhaul, install, modify and test electrical aircraft systems and equipment;
- Search for breakdowns, repair, overhaul, test, install and inspect avionics systems and electronic components of aircraft, including communications, navigation, autopilot, Pitot static, entertainment, radar, AC & DC power distribution and lighting equipment;
- Certify that the installation, maintenance, repair and overhaul work meet performance and safety standards of Transport Canada and AAR;
- Manage installation and service projects as assigned by the Supervisor;
- Compile work orders, inspections, repair and overhaul documentation in work records;
- Responsible for traceability on parts issued from stores to assigned job tasks;
- Report unserviceable maintenance equipment and tools;
- Report unsafe or unapproved work conditions and practices to department Supervisor;
- Attend training courses and Type Endorsements on multiple plane types;
- Actively participate in AAR Windsor's Safety Management System (SMS) including reporting safety hazards and incidents encountered in daily operations; understands and promotes the company safety policy.
- Any additional duties and projects as assigned.

### Total rewards

As a team member, you receive:

- Pay Range \$30.98 to \$36.53/hr with required license, eligible for overtime
- If granted ACA, pay range \$37.94 to \$46.49/hr
- Applicable Shift premium
- Comprehensive benefits package
- RRSP Contribution – employee and employer
- Annual uniform and safety boot allowance

- Paid time off benefits, including 11 company paid holidays
- Third-party discounts
- Relocation assistance may be provided, if required
- Training and development opportunities and education assistance program
- Staff engagement and recognition events
- Endorsement Courses

## Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed
- **Sound professional judgement** – applied to problem solving, analyzing and decision making

## Education and experience

- Transport Canada 'E' license
- Minimum 2 years' experience preferred;
- Knowledge of Avionics components and associated aircraft systems;
- Endorsement/experience on 737 NG, Max or ERJ 170/175 an asset;
- Heavy maintenance work experience on the 737 NG, MAX or ERJ 170/190 with endorsement preferred;
- Proven ability to liaise with other Company personnel and outside agencies;
- Must have a good understanding of avionics systems, components and aircraft;
- Extensive knowledge of all documentation and processes related to Transport Canada regulations and any other organization skills & attention to detail;
- Mentor Apprentices and teach them to learn from mistakes;
- First Aid Certified or able to be trained.

## Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

## Working Conditions

- Works on the Hangar floor
- Shift work
- Overtime may be required

## About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

Qualified applicants may email their resume to [windsorrecruiting@aacorp.com](mailto:windsorrecruiting@aacorp.com)

**Please quote file #AAR-100.** Please submit your resume in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.